



Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year.

The statement sets down JMG'S commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations

Whistleblowing policy - the Company encourages all its workers, customers, and other business partners to report any concerns related to its direct activities or its supply chains.

Ethical Code of Conduct and Human Rights Policy- the Company encourages all its workers, customers, and other business partners to report any concerns related to its direct activities or its supply chains.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. JMG Managing Director endorses this policy statement and is fully committed to its implementation.



This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Shirley Mills

Position: Company Affairs Director

Date: 05/04/2023

Signature:

A handwritten signature in black ink, appearing to be "S Mills", written over a horizontal line.